# Area 40 - District 72 Business Meeting September 28, 2024 4:30pm-6:30pm

## Hybrid meeting held in person at Trinity Episcopal Church, Jeffers, MT and via Zoom

- 1. Opened with the serenity prayer: Lenore M.
- 2. Read the District 72 Safety Statement: Lenore M.
- **3. Raise your hand if you are a voting member for District 72** (district officers, district committee chairs, GSRs, and Alt GSRs only if your group's GSR is <u>not</u> here)
  - Voting members in attendance: 21
- **4. Read the Short Form of the Twelve Traditions:** Meghan R.
- 5. Reading of Concept Nine: Lenore M.

*IX.* Good service leadership at all levels is indispensable for our future functioning and safety. Primary world service leadership, once exercised by the founders, must necessarily be assumed by the trustees.

- 6. Questions about last month's minutes? Can I have a motion to approve the August 2024 minutes? (meeting held 8/31/2024)
  - Motion to accept: passed
- 7. Introductions & Reports: GSRs & VIsitors:
  - Lila H, **Bozeman Young People's Group** (Bozeman) meet Sun, Tues, Thurs @ 7pm. Sun is a Step Study meeting. Business meeting held 1st Tues. 8:15pm. Group bank account up and running, received our new checks. Kacie N., Area 40 Delegate, reached out and asked if our group could provide any insight on how to better communicate with young people. So our group will be discussing and getting back to her with some insight on that.
  - Bob C, **Belgrade Common Solution** (Belgrade) meet Sundays @ 5pm, business meeting held 2nd Sun @ 6:15pm. Things going well and reading 12x12 right now.
  - Matt S, *Vennis Over The Hill Group* (Ennis) Meet Mon. Wed, Fri @ 7:30pm, Tues. @ 9am, Sun. in Virginia City @ 10am. Business meeting held 3rd Mon. @ 8:45pm. (Mon & Fri meetings are hybrid) I'm just filling in for the new GSR. Things are going well.
  - Tim K, *H.O.W. Group* (Bozeman) meet Sun, Mon, Thurs, Sat, birthday meeting last Thurs of month. Business meeting 2nd Thurs of month @ 8:15pm.

    Group Speaker Event coming up Oct.19 (see attached flyer)
  - Catherine J, *Hospital Group* (Bozeman) We are a hybrid open meeting, meeting in the Bitterroot Room at Bozeman Health Hospital, celebrating birthdays the last Sun. of the month. This month it will be at 5pm. Our business meeting is held the 1st Sun. of the month. Would love if more in person folks attended. Both GSR & Alt GSR attended the BTG Workshop in Missoula, MT.
  - Ashley H, **Primary Purpose** (Bozeman) meet Monday and Weds at 8pm at Pilgrim Church, attendance is good, Big Book study on Wednesdays, business meeting 3rd Wednesday at 9:10pm. Pat L. is our new GSR, will continue elections.
  - Christine C, **West Yellowstone Group** (West Yellowstone) we meet Wed. & Sun. at 6:30pm. Wed. is 12 x 12 or As Bill Sees It study, Sun. is Big Book Study. Attendance is strong, end of the season so things will taper off. Business meeting will be held in May & Oct.

Teresa R, *Women's Serenity Group* (Bozeman) - hybrid meetings on Tues & Fri @ noon. Tues. is

Steps & Traditions meeting, Friday is a discussion meeting.

Attendance is steady. Birthday meeting is last Fri. of the month, business meeting held 2nd Tues. @ 11am.

Russ G, **Saturday Morning Third Steppers Group** (Livingston) - Sat. @ 10:30am, attendance 4-5 pots of coffee, business meeting held the 1st Saturday of the month. Seeing new faces, all is good.

Joshua M, **Rebellion Dogs** (Bozeman) - meet Sun - Fri at 5:30pm & Sat at 7:30pm, Women's meeting 5:30pm on Tuesdays. Business meeting held 2nd Tues. of month @ 6:46pm. Attendance in the 40's.

Visitors: Brian (Tech. Committee), Rebekah P. (Alt GSR), Russell V, Caitlyn J, Susan H.

## 8. Introductions and Committee Reports:

(Reminder to send any reports, flyers or information <u>district72.secretary@gmail.com</u>)

Treasurer: Meghan R. -

- Reviewed bank account balance
- Non profit paperwork filed with state and IRS, now we wait for a reply.
- Committee Chairs & Officers any updates needing to be made to the 2025 spending plan please get to Meghan before the October meeting.

(see email attachment D72 treasurer's report Sept. 2024, or find it on the Area 40 in District 72 Mini Site)

Answering Service: Dustin G. -

Everything is going great with the answering service.

Archives: Gail M. -

- I did not attend the Zoom Archives event that I mentioned in my last report was in September. It was not an AA event, even though it was advertised as an "AA Archives presentation."
- If you would like to interview an old-timer who sobered up in the Gallatin, Park or Madison Counties to add to the archives, we would love to have it. We would like to have a recorded version of interviews as well as a transcript. Please let me know if you are interested.
- If you have any materials from your groups or from past District events that you
  would like to have placed in our local Archives, please contact me and we will
  arrange to get together. You can text me at 406-570-6917 or email at
  <a href="mailto:gm59715@gmail.com">gm59715@gmail.com</a>. Even if your group is not old, it's important to have these
  materials on record.

**CPC** (Cooperation with the Professional Community): Karon K. -

#### Updates and planning

- We have been in contact with a clinical instructor of the MSU nursing program to pursue another presentation to nursing students. We'll follow up for an opportunity this fall or next winter.
- We have requested an opportunity to meet with the leadership team of the BRIDGERS Court. This is the new program that was launched in May.
- We received a recommendation from the PI committee to reach out to Bozeman Family Outreach. Their mission is to empower individuals with disabilities and their families through innovative services to help people reach their full potential. The referral came from an individual who had heard disparaging remarks about alcoholics and AA from some of the staff. We've made contact with the director and requested an opportunity to meet with professionals there.

- We have secured an AA speaker for our presentation to the Gallatin County Interfaith Council on November 13. Al-Anon will participate; we've found this collaboration to be helpful for audiences to understand each program of recovery.
- Through a referral from the Montana Primary Care Association, we learned of a training sponsored by the American Society of Addiction Medicine "Medications for Alcohol Use Disorder" in Bozeman on November 7-8. The target audience includes pharmacists, physicians, counselors, social workers, physician assistants/associates, nurse practitioners, and nurses. We've inquired about staffing an exhibit like we did for the Montana Primary Care Association Pain and Addiction Conference last May. The conference intends to provide a comprehensive overview of alcohol use disorder (AUD), AUD treatment and recovery options, including medications for alcohol use disorder and cultural considerations for treating different populations. In our email to the organizers, we made it clear AA is does endorse any treatment medications; our intent in exhibiting is to make the attendees aware of AA as a resource to them and their patients.



At the Montana Peer Support and Recovery Services Symposium in Helena on September 6, we staffed an exhibit and attended sessions with Deborah S, CPC Chair in District 61. The symposium was funded by Montana Department of Public Health and Human Services. There were about 150 peer support specialists, clinicians and administrators in attendance. We were one of only three invited exhibitors at the conference. There was significant interest in the AA "business card" with the hotline number and QR code to the meeting app. Many of the administrators and peer support specialists hadn't know about it. We'll follow up with contacts made there.

# • 2024-2025 Spending Plan.

We reviewed the committee's spending in 2023 and year to date 2024 in order to provide feedback to the treasurer for the 2025 spending plan. Most of our expenses in the last 20 months have been for literature, printing, postage, an exhibit poster and exhibit table banner, and other miscellaneous display materials. While expenses have been well below the spending plan amount, we recommend that the 2025 plan be at the same level of \$865 so that the incoming committee will have flexibility in their program plans.

## **Grapevine & La Vina / Structure:** Savannah D. - (absent - Joanne M. read report)

- This month's featured section is "CPC: Cooperation with the Professional Community," showcasing stories by AA members who have actively participated in CPC service.
- Grapevine Daily Quote September 28
   "Since today marks not only the last day of my life to this date, but also the first day of the rest of my life, and since I have come to believe that the best is yet to come, I think today has been my best day sober."
  - "My Best Day Sober," Lubbock, Texas, December 2000, No Matter What: Dealing with Adversity in Sobriety
- YPAA World Tour: Audio Stories from Young People in AA Now Available in our Audio Project!
- Count your days! Sobriety Calculator
- New magazines for purchase or to listen to on the app
  - -What a Gift
  - -Showing What We Do
  - -All In

- -Clearing the Air
- -No Opinion
- -Saying the Right Words
- GET THE FULL GV EXPERIENCE
  - Register for an account today! There's no obligation to subscribe.
- SUBMIT A STORY OR ART
  - Have a desire to share? We are always accepting submissions.
- You can also find events and share them as well

# Literature: Amy K. -

 I Am going to place an order for some more soft cover Bgi Books, a few Spanish Bgi Books, Spanish Daily Reflections, Spanish Twelve and Twelves, Spanish Frequently asked Questions and Spanish ANewcomer Asks pamphlets.

I will send an order on November 1st for the Plain Language Big Book: ATool for Reading Alcoholics Anonymous the total so far is about 4 cases, I will order an extra case or two so district has them, also will find out what corrections would like to do.

• Some literature news:

Advisory Actions that will be discussed in 2025:

- -the pamphlet on the Asian-American alcoholic in AA be developed
- -the pamphlet on the Transgender alcoholic in A be developed
- -the pamphlets It Happened to Alice and What Happened to Joe be retired
- -the draft of the revised pamphlet AA for the Black and African-American Alcoholic which has been retitled Black in AA: Experience, Strength and Hope be approved with minor editorial changes
- -the draft manuscript Plain Language Big Book: A Tool for Reading Alcoholics Anonymous be approved with minor editorial changes to include: relocation of the AA steps Table to constitute an Appendix at the back of the new publication and to replace the references to addiction and addicted with language related to alcoholism
- -the Too Young video adaptation project be permanently suspended
- -the word "donation" be utilized to state that AA does not accept donations from outside entities; and that the word "contributions" be utilized when referring to Seventh Tradition contributions from AA members, in AAWS literature as it comes up for reprint.
- Committee Considerations for 2025:
  - -the pamphlet The Twelve Steps Illustrated requested that a new draft report be brought back
  - -consider providing the Spanish Daily Reflections to be in a large print format
  - -the project proceed with phase II option I to include translation of narration voiceover and visual text into French and Spanish for the video animation of the pamphlet The Twelve Concepts Illustrated
- Items Coming Soon:
  - -Spanish Daily Reflections in large print as soon as it is approved
  - -the first ever Litterature Committee Workbook will be available soon
  - -the 2025 Literature Catalog will be out soon
- A Few Updates on current Projects:
  - -Fifth Edition Big Book-over 2500 as members submitted their stories, 150 of them are currently receiving additional evaluation. The process for expanding Appendix III the Medical View on AA and Appendix V the Religious View on AA has begun. A completed manuscript needs to be presented to GSO,
  - as such April 2025 would be the earliest possibility for conference approval.
  - -Fourth Edition Big Book in Spanish is being guided by and Appointed Committee Member (ACM) of the literature committee and a working group of Hispanic AA members. The working group is looking to add a member from Puerto Rico and a Spanish-speaking Canadian. The internet is to ensure that the translation accurately reflects the content..

- -updates on AA for the Native North American pamphlet, Do You Think Your Different pamphlet, Questions and Answers on Sponsorship pamphlet, Twelve Steps Illustrated pamphlet and the Twelve Concepts Illustrated Video are all in the works.
- Link to GSO Literature Newsletter https://search.app/MvsCzGbBBVNRjaLy9

# PI (Public Information): Katie M. -

- We ordered 1200 schedules this month.
- The PI committee is in the process of delivering schedules to 41 locations, mailing to 18 locations, and we have emailed to 1 location.
- Warming Center
  - The meetings are the 1st + 3rd Wednesday of each month at noon.
  - o This is not an open meeting. It is a service commitment only.
  - We have made an orientation packet for all volunteers.
  - o GSRs could you please announce? We always need more volunteers!
- The committee is currently working on holiday PSA's and we are hopeful to do more this year than we were able to do last year.
- Next committee meeting is October 18th at 5pm. If you or anyone in your home group would like to volunteer please contact me.

# Special Events: Valerie K. -

• Will work with the new incoming Special Events Chair and collaborate on the final special event for the 2024 year. More to come.

**Bridging the Gap:** Tony B. - (absent - Tony did send in his report but Joanne M. forgot to read, my apologies to Tony and the group)

• Tony's Report from BTG Workshop

# Saturday Morning, BTG Montana/Area 40 committee meeting.

New person introduction: Geno taking over BTG from Ed at Butte. First/second Wednesday, MCDC. Pre-release is the best place for BTG in Butte. Previous people: Greg; district 12. Billings/Big Timber. 3 years now. By way of treatment chair. Kari, district 61. Dan, Missoula. District 40 corrections/BTG chair. Lady from Kailispell (couldn't hear name).

#### Agenda Items:

- 1) New panel rotation meeting, 23 in feb. Get people started early despite things not starting until the next few months. Is Feb a good month? Do it via zoom. Usually an 1 and ½ meeting. Tentative Feb 1 st 11AM.
- 2) Planning for the in-person vent. Area has a budget to send the area chairs to an in-person workshop. Last year was in Shelby, previous was covid times, prior to that in Wolf point. Plausible ideas for rural places! Not a big budget. Always a goal is to have the meeting in a rural area. Dylan, Miles City, Red Lodge (District 12). Keep it cheap! Fairly Dark so we can do outreach. Anyone can start taking the lead for planning? Bridging the Gap Workshop/Outreach. Agenda items for incoming person, ask about funding. Put together a save the date flyer. Ad-hoc planning committee, survey of times.

# Saturday Morning, BTG National start, 9AM 3 panels. Q/A involved in each one.

**Panel 1**. How to build a committee. James C-sober 1989, from Kentucky. Service, 1990-first introduced to it by Joe and Charlie visitation, registration. Lots and lots of service history. Need a chair person- first part of putting together a committee. A committee of one is a committee of fools. Ideally, the chairperson would have sponses. Then need a secretary- maybe the most important thing- keep track of everything. If needed, a

treasurer. Then, need volunteers. Getting the word out, mainly at meetings. Use a generic sheet. How you start building your committee. At the area level, have to hold a position to have a voice at Area. Explain the rewards of service to those who have signed up.

**Panel 2**. How to train volunteers. Marleene B., sober 2013. From Chicago, moved to Colorado- Northern CO, District 21. Treats BTG as it is layed out in the pamphlet. Todays topics: committee purpose, volunteer positions, hot our BTG program works, the growth of our program, the need for national contacts, BTG newsletter, Include the hope video in an orientation. Had a powerpoint; went through slides a bit quick- but lots of good information.

Committee Purpose: provide facilities with contact information for BTG. Maintain contact with facilities and match clients with a BTG volunteer. BTG volunteers are responsible for making contact with inmate/treatment requester.

Volunteer Positions: Temporary Contacts, BTG Homegroup representatives, Facility Presenters, Coordinator, Committee Chair

Qualifications: Went through this very quick! But a broad knowledge of AA, at least 1 year sobriety. A general humility.

Tradition 6: a whole slide with just tradition 6. An AA group ought never endorse, finance, to lead the AA name to any related facility or outside enterprise...

Tradition 8: a whole slide with just this. Remain forever nonprofessional. We carry the message because it helps us stay sober.

What we don't do in AA [a long list, passed very quick].

How Northern CO BTG program works [went through this slide very quick]. Had a mock presentation- useful. Note; they consider BTG a contact that will MEET THEM AT A MEETING. THEY DO NOT MANDATE RIDES/MONEY. THIS IS A PERSONAL CHOICE.

Main mandate for BTG NorCal; meet at a meeting or several, introduce them to literature.

Answer General AA questions. Review BTG pamphlet.

National Contact database is set/in-place. Not sure if I'm on this.

**Panel 3.** Heather. You might not have a vote (for some districts), but you do have a voice. Be an advocate for BTG "your district isn't cool unless you have BTG". Subdividing efforts. BTG treatment chair, BTG corrections chair.

**BREAK** 

Kelly C, GSO Staff. Sober in SF, moved to NY to work for GSO. Change chairs every two years.

Archives. A repository of AAs shared experience.

PI, new push for young people in AA.

CPC, support professionals, or professional groups, interested in getting in touch with AA.

Corrections; Pen pal program? Group Services; liason program.

Treatment accessibilities/remote communities: people who can't make it to meetings, how can we support them. A new push for neurodivergent members (autism, adhd, ect).

Literature; 5 th edition coming out. Plain language book coming out. Black in AA pamphlet.

International Convention 2025. Registration opens this week. Staff coordinator.

How does GSO work with BTG? Literature with service material. Falls mainly under literature.

Afternoon session

BTG in hospitals. Angela. Sober since 2010. Area 40, distrit 81 (?) from Missoula. Was 'dry' for 5 years, then got involved.

Proposal development process; queen of the valley medical center in napa CA. An 'H&l' committee of sorts. Trying to re-create 1935 bedside visit to Bill D.

Stumbling blocks; tedious onboarding of AA volunteers into hospital. 2. God/spirituality (Providence is catholic, not an issue). 3. Tradition 6; cooperation, not affiliation.

Virtual Bridging the Gap. Area 72 District 25. See QR code for volunteers. All about time zones.

ELECTIONS. Coordinator/Alternate coordinator 2025-2026. See notes.

2025, BTG weekend proposed for Los Angeles.

2026, BTG weekend proposed for Calgary.

Registration Raising from 45 to 75, proposed.

SUNDAY MORNING, 09/08/2024, 8:30 AM

Sherri-BTG national head [I think-headed the discussion of bids for 2025/2026].

Online main page- they don't care if you are from prison/treatment.

Say you have an individual who is being release to kentucy. You will then be prompted by a page to input facility information. After submitting, the BTG chair, treatment chair, CPC (?) chair get a request for information- an automated email. This is effectively where things end. There is no post tracking by BTG.

There is a guarterly news letter. National Archivist is there too.

There is a digital library.

NEW PASSWORD Name: Icebreaker

Pw: 8228

OLD PASSWORD Previous: library pw: lotsofstuff

Gavin/Sacha, Area 06 District 06, San Francisc

Automation with Airtable

About n=5 BTG requests to San Francisco even though there is no formal BTG committee.

First objective (went through slide quick, looked good).

Seems adamant about airtable.

goconotron@gmail.com, btg@sfgeneralservice.org

Sherri, Contact Coordination

# **Corrections:** Jennifer M. - (absent - Joanne read report)

- Much is the the same in corrections with MSP, GCDC, and pre-release (the reentry center)
- An orientation for new program volunteers was scheduled and 5 volunteers attended at the Gallatin County Re-entry center on the 18th of September
- Pink can literature was purchase from the literature chair in the amount of 496.20

#### Treatment: Chris O. -

- MCDC is well attended but need more volunteers. We seem to just be recycling the same volunteers through, needing fresh faces. GSRs please announce to your home groups!
- Please contact me Chris O. to get on the list. 406-220-0792.

# Technology: Bradley G. -

- Brian and Bradley were able to attend the NAATW workshop virtually. There was an abundance
  of useful information on tech tools to facilitate carrying the message as well as effectively
  managing our administrative processes.
- There were presentations given on/by:

GSO

Grapevine/LaVina

РΙ

Self-serve literature

Corrections

Zoom Security

And more....

- Video of these presentations will be available at NAATW.org > Workshops > Past Workshops
   ... Or contact Bradley for a copy!
- Reminder send screen shares to: <u>Area40.district72@gmail.com</u>

#### Alt. DCM: Lenore M. -

 Thank you to Ennis for hosting this month's district meeting. Next month we are back in Bozeman. The next designated committee chairs for Area 40 participation are Answering Service & CPC.

#### DCM: Betty M. -

• Area 40 Assembly was held the second weekend of September in Great Falls MT. I have to tell you that this was the most exciting AA event that I have ever been to. Fall Assembly is devoted to conducting Area 40 committee business; in the fall of even years, we elect a new panel of Area Chairs and officers. The details of the items Considered and votes taken will be available on the Area website when the minutes have been compiled. Let me give you a few highlights. There were no buttons, t-shirts or yard signs to advertise the candidates; no fundraisers, platforms or debates. Just regular AAs like you and me committed to Alcoholics Anonymous and willing to stand for service positions at the Area level. On average, there were 5 or 6 people who stood for each position. It was exciting because each candidate was really good – each could have done the job well. In order to reach substantial unanimity or even a simple majority required voting multiple times for the Group Conscience to reveal itself.

I was terrified to stand. I felt vulnerable and a few of my favorite old ideas slipped in — What if nobody votes for me? What if I try and I'm not picked? Everybody will know that I'm a loser. The spiritual experience for me was that through the exercise of voting, God replaced that thought with a totally different thought — This panel is being selected through the group conscience of Area 40. They are the right people for their jobs at this time. God will give them what they need to accomplish the job.

So, who is on the new panel?

- Area 40 Delegate Lisa C
- Area Chair Jessica W (used to be Jessica E from Bozeman)
- Treasurer Lynne W
- Archives Jody T
- Cooperation with the Professional Treatment Committee Karon K
- Corrections Daniel S
- Grapevine & La Vina Hugh M
- Hotline Lance W
- Literature Rebecca S-Q
- Public Information Mark H

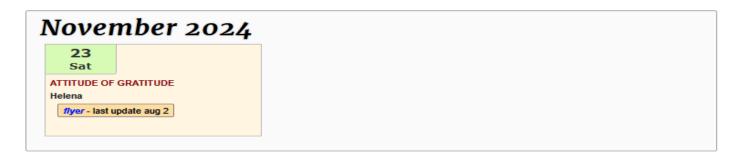
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- Treatment & Accessibilities Ty K
- Area 40 Archivist Rick H

And, in order to have 4-5 voting members on each committee, Area 40 identified two District 72 Committee Chairs to serve on Area committees – The Hotline and CPC chairs will participate in their respective Area committee. Our new DCM, Lenore M, will be a voting member of the Finance committee.

The work of Area 40 was done. I left inspired.

Events for the final months have been copied from the area 40 website. Keep your eyes open for updates and additional activities. <a href="https://www.aa-montana.org">www.aa-montana.org</a> calendar page.







#### 9. Immediate Business:

 Current committee chairs, please review your service position descriptions in the District 72 Guidelines to check for any needed updates, changes, etc. and submit them ASAP or by the end of the year.

#### 10. Old Business:

• Continue elections for the district committee chairs for the 2025-26 district rotation. - Lenore M.

Results: PI - Ashley H. CPC - Betty M.

Treatment - Rebekah P. Special Events - Amy K.

BTG - Caitlyn J. Technology - Brian S.

#### 11. New Business:

• Pick a date for the combined November/December District 72 meeting. -

o In past years we have combined the two months due to holiday schedules.

Motion: Combine the Nov/Dec D72 meeting, holding it on December 14, 2024

(unless fellowship hall can not accommodate us on that date)

PASSED: YES - 21, NO - 0

- Discussion to add "Provide oral and written reports at the monthly District 72 business meeting" to all service position descriptions in the District 72 guidelines (except for Secretary)- Lenore M.
  - The reason to not include the Secretary is because the Secretary's monthly minutes serve as their written report
  - Currently the following District service position descriptions don't mention anything about an oral and/or written report: District Committee Member (DCM), Alternate District Committee Member (Alt DCM), Answering Service, Bridging the Gap,
  - Currently the following service position descriptions refer to an oral and/or written report, but with inconsistent language: Archives, Corrections, Grapevine/La Vina, Literature, Public Information (PI), Treatment, Special Events, District Inventory, Roundup Chair

**Discussion:** talked about people standing in a position have a responsibility to show up and give a report, if not have someone else share a report for them. Also want to make certain folk don't feel like it's a book report, but rather an informational update about what their committee has been doing.

Discussion tabled until next month.

# The following agenda item was not covered at this meeting.

- Discussion to add "Participates in the Finance Committee as lead by the Treasurer" to the District Committee Member (DCM), Alternate District Committee Member (Alt DCM), Secretary, and Literature Chair service position descriptions in the District 72 Guidelines-Lenore M.
  - It is currently only mentioned in the Treasurer service position description that the DCM,
     Alt DCM, Secretary, and Literature chair are the members of the finance committee

# 12. Responsibility Pledge

"I am responsible.

When anyone, anywhere reaches out for help, I want the hand of A.A. always to be there.

And for that: I am responsible."

**REQUEST:** If you have any items you want added to the next month's agenda, please email it to Lenore at <a href="maintenant-10">lenore.maunz777@gmail.com</a> at least 10 days in advance of next month's meeting date so there is enough time to add it and send the agenda out. This would be October 16, 2024.

Please send any items to be screenshared & displayed at the next D72 meeting to:

area40.district72@gmail.com

Next district meeting Saturday, October 26th, 2024, 4:30pm – 6:30pm at Fellowship Hall, Bozeman and on Zoom.

See Area website for happenings in our District and the rest of Area 40 as well as current District information:

AA-Montana.org

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The link to our District mini site is:

https://www.aa-montana.org/district-sites/dist72/index.php

If your group has an event flyer you wish to post on the Area 40 Calendar of Events please send to: <a href="webmaster@aamontana.org">webmaster@aamontana.org</a>